



REGION 5 NBA REPORT

David A. Teegarden



Region 5 Rap Session

The NALC Room Block for the 2026 Rap Session is full. If you still need reservations, please reach out to me and I will see what I can do to get you a room. Classes need to be signed up for in advance and can be done using the QR code on both pages of my report.

Friday February 27th a branch president meeting will take place from 5-7pm at the hotel. Please keep this to your President and VP or two designees, room is limited. There will be an informal meet and greet in the bar/lounge area after the branch president meeting.

We will conduct training from 8am-12pm and 1-5pm Saturday and Sunday. A Rap Session with a National Officer will take place on Monday from 7:30-10:30am.

An NBA reception will be held at KCMO Branch 30 union hall located at 6320 Manchester Avenue KCMO 64132 from 6:30pm-10:00pm on Saturday February 28th. Tickets will be available at the Rap Session.

The QR code on both pages will be the only way to sign up for the classes you are going to take. This allows us to ensure that the classroom will be able to hold the participants. Name badges and class schedules are being printed for all attendees. Make your training selections early to ensure that the class doesn't fill up. The QR code is active.



Two New USPS Interpretive Disputes

The USPS has declared two issues' Interpretive and is sending them to National Arbitration for resolution.

The first issue regards Article 17.4 (Payment of Stewards) of the National Agreement. The service is asserting that any grievance that requests as a remedy additional payment to stewards, branches or a charity is improper under Article 17.4 and thus an interpretive issue. We have been told that this does not include remedies for a steward that is part of a class like Article 8 grievances where the steward is included in the class nor would it include a grievance over a steward being denied steward time and performing the work off the clock where the steward is the grievant. Our current understanding is this applies to additional or what the service deems to be punitive remedies where the request is made to pay the steward for filing a grievance where he/she is not part of the grievance otherwise.

The second issue is a dispute over the provisions of Article 8.5.F of the National Agreement. The service asserts that any grievance at all is prohibited regarding Article 8.5.F because it is only a remedy for working carriers beyond the provisions contained in that provision. They believe that it is improper for any grievance to be filed even if all we ask for is an acknowledgement of the violation or a cease and desist.

Both interpretive disputes are currently being discussed at the National Level, and we are awaiting instruction to the Step B team on how to handle cases currently in the system and appealed to Step B. We have been given instructions to hold the grievances for the two issues, but it has not been determined how to handle other issues not part of the interpretive dispute in the same grievance. That is being discussed at the Headquarters level.

We will discuss both issues in full at the branch president meeting on Friday February 27th 2026, from 5-7pm at the Region 5 Rap Session, Downtown KC Marriott Hotel.



Until next time stay safe out there,

David A. Teegarden
National Business Agent
NALC Region 5